

SO-System Office Non-Discrimination Policy



Policy/Guideline Area

System Office Policies, Guidelines and Procedures

Applicable Division

System Office

Policy/Guideline

- I. The Tennessee Board of Regents (TBR) is an equal employment opportunity employer and does not discriminate on the basis of race, color, religion, creed, ethnic or national origin, sex, disability, age, status as a covered veteran, genetic information, and any other category protected by federal or state civil rights law with respect to all employment, programs and activities sponsored by the Board.
- II. The following person has been designated to handle inquiries regarding the nondiscrimination policies relating to students:

Jeanna Scholz, Chief Access and Compliance Officer
1 Bridgestone Park
Nashville, TN 37214
615-366-3937
Jeanna.scholz@tbr.edu

- III. The following person has been designated to handle inquiries regarding non-discrimination policies relating to employees:

Blanca Bryson, HR Analyst
1 Bridgestone Park
Nashville, TN 37214
615-366-1524
blanca.bryson@tbr.edu

- IV. Title IX/Sex Discrimination

- A. The TBR IX Coordinator designated to monitor and oversee policies and practices prohibiting sex discrimination at the System Office and, may be contacted at:

Heidi Leming, Vice Chancellor for Student Affairs
1 Bridgestone Park
Nashville, TN 37214
615-366-3948
Heidi.leming@tbr.edu

- B. A list of college Title IX Coordinators designated to monitor and oversee policies and practices prohibiting sex discrimination the respective colleges may be found at: [Title IX Officers | Tennessee Board of Regents](#)

- V. In addition to contacting one of the individuals listed above, complaints may be filed through [Submitting a Comment, Complaint or Request | Tennessee Board of Regents](#).

Sources

History

August 19, 2014; January 21, 2015, changed contact information in section 11.A; February 3, 2015, added protected classes as defined by P-080; September 3, 2015, made revisions to section I to match P-080; December 20, 2023, ministerial changes; February 14, 2025, ministerial changes.

Related Polices
