

5.01.00.20 Unemployment Compensation



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Policy/Guideline Area

Personnel Policies

Applicable Divisions

TCATs, Community Colleges, System Office

Purpose

The purpose of this policy is to establish the criteria and process regarding unemployment compensation for employees at the System Office and institutions governed by the Tennessee Board of Regents.

Policy/Guideline

- I. Unemployment Compensation Contributions
 - A. The Tennessee Board of Regents hereby adopts the following policy on unemployment compensation contributions. The Board and the institutions governed by the Board shall be subject to the following:
 1. All institutions shall continue and maintain their elections to make payments for unemployment compensation benefits on a reimbursement basis in lieu of contributions pursuant to T.C.A. § 50-7-405; provided that any institution which can demonstrate a cost savings would result from contributions may terminate such election with the approval of the Chancellor.
 2. Each institution shall to the extent required by law, participate under the Tennessee Employment Security law as a single entity, and shall be responsible for its liabilities arising under the law.

- a. Reimbursement payments for unemployment compensation benefits should be paid to the Department of Employment Security within thirty (30) days of receipt of a valid bill for such benefits.
3. Each institution shall be responsible for the prompt appeal of claims by persons who are ineligible or disqualified for benefits, and of incorrect and improper assessments.

Sources

Authority

T.C.A. §§ 49-8-203; 50-7-405

History

TBR Meetings, December 8, 1978; September 30, 1983

Note: This policy was formerly numbered 4.03.05.00. It has been renumbered to be included in the Personnel Section of the Policy Manual, 11/90.