

Compensation Approval Matrix

Row No.	Type of Salary Transaction	Requires Board Notice (Requires prior approval only if noted)	Requires Chancellor's /System Office Approval	Requires President's/ Designee Approval
1	Additional Across the Board Increase	X Prior Board Approval	X	X
2	Bonuses not already provided through an athletic contract (will be reported as a group)	X Prior Board Approval	X	X
3	Faculty Promotions	X Prior Board Approval	X	X
4	New or Revised Compensation Plans	X Prior Board Approval	X	X
5	Compensation Plan Adjustments	X Prior Board Approval	X	X
6	Any individual merit, equity and market, reclassification, counter offer, technical adjustment, or other salary adjustments for vice presidents, executives reporting directly to the President, and directors and chairs of the Centers of Emphasis and Excellence, including interim appointments. Increases provided under the compensation plan do not need individual approval.	X	X	X
7	All legislated across the board increases	X	Follow Budget Guidelines	X
8	Athletic Increases			X
9	Any individual merit, equity and market, reclassification, counter offer, technical adjustment, degree certification, critical and special increase, or other salary adjustments for non-executive positions. Increases provided under the compensation plan do not need individual approval.			X
10	Increases in compensation due to increase in time worked from part-time to full-time or conversions in compensation due to moving from academic year to fiscal year		Follow P-010 Guidelines	X
11	Certified Administrative Professional (CAP) Adjustments, Non-faculty promotions, Changes in percent of employment, and Increases due to additional temporary duties			X
12	Changes in source of funding or grant account resulting in no change in annual salary.			X