WORK MADE FOR HIRE ACKNOWLEDGMENT

Employee and University intend this to be a contract for services and each considers the products and results of the services to be rendered by the employee hereunder (the "Work") to be a work made for hire. The employee acknowledges and agrees that the Work (and all rights therein, including, without limitation, copyright) belongs to and shall be the sole and exclusive property of University.

If for any reason the Work would not be considered a work made for hire under applicable law, the employee does hereby sell, assign, and transfer to University, its successors and assigns, the entire right, title and interest in and to the copyright in the Work and any registrations and copyright applications relating thereto and any renewals and extensions thereof, and in and to all works based upon, derived from, or incorporating the Work, and in and to all income, royalties, damages, claims and payments now or hereafter due or payable with respect thereto, and in and to all causes of action, either in law or in equity for past, present, or future infringement based on the copyrights, and in and to all rights corresponding to the foregoing throughout the world.

The employee agrees to execute all papers and to perform such other proper acts as University may deem necessary to secure for University or its designee the rights herein assigned.

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Employee

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Institution